

VISION FOR JEFFERSON COUNTY PUBLIC WORKS

- ✚ We readily adapt to new demands based on technological advances, customer requests, and County Commission goals.
- ✚ We efficiently use revenues to achieve a high quality, sustainable, and improved infrastructure.
- ✚ We implement annual work plans within approved budgets.
- ✚ We work in an environment where communication is open, honest and clear.
- ✚ We are able to accept positive criticism, acknowledging that we continually seek to better ourselves and improve our team's accomplishments.
- ✚ We are invested in our work, but not territorial.
- ✚ We efficiently use staff, equipment, and other resources to perform routine Public Works maintenance, emergency response, and seasonal needs.
- ✚ We effectively solve problems through communication and teamwork.
- ✚ We work out personal differences and let go of resentments for the betterment of the team.
- ✚ We implement technical skills that result in cutting edge performance and production.
- ✚ We are feeling positive, working at our highest potential with a focus on safety.
- ✚ We are "in it together" and are collaborating toward accomplishing our goals and the goals of the County Commission.
- ✚ Our conversations focus on the tasks at hand, solving problems, and delivering the results that only Public Works can provide for Jefferson County.
- ✚ We are prepared for future needs through continuing education and improving the County's best management practices.

Matt Powlison

October 29, 2018